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Privacy statement concerning the processing of personal data related to the General Meeting of United Bankers Plc

1. Data controller

United Bankers Plc (Business ID: 2355443-6)
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Tel. 09 2538 0300

2. Data protection officer and contact person

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Tel. 09 2538 0241

3. Name of the register

Register for the processing of personal data related to the General Meeting of United Bankers Plc.

4. Purpose and legal basis of personal data processing

United Bankers Plc processes the personal data of persons who register for the General Meeting of United Bankers Plc. The purpose of the data collection is to enable the shareholders of United Bankers Plc to register and participate in the General Meeting and the webcast, to verify the identity of each person registering and to ascertain they are entitled to participate in the General Meeting and the webcast. In addition, the data will be processed in order to print out the list of participants and the list of votes of the General Meeting and to arrange advance voting.

A list of participants consisting of the persons who will register for the General Meeting as stipulated in this statement shall be attached to the minutes of the General Meeting. The technical implementer and administrator of the AGM registration system is Innovatics Oy. Innovatics Oy stores the log data generated by the use of the registration website and may utilise same for the technical monitoring of the system, ensuring the reliability of operations and for usage statistics. The shareholders' register is maintained by Euroclear Finland Ltd.

As stipulated in the General Data Protection Regulation (2016/679), the primary legal basis for the processing of personal data is the controller's statutory obligation under the Finnish Limited Liability Companies Act (624/2006) to arrange a General Meeting, which also entails the obligation to devise minutes of meeting and the list of votes of the General Meeting.

Personal data is not used for automated decision-making that would entail legal or similar implications for the data subjects.

5. Data content of the register (categories of personal data processed)

Only personal data necessary for the purposes set forth in section 4 of this privacy statement is collected from the data subjects.

The register contains the following personal data of the data subjects:

- Name
- Social security number or date of birth/business ID
- Address
- Telephone number
- E-mail address
- Book-entry account number
- Number of shares and votes
- Voting information
- Method of identification
- Grounds for representation
- Registration date
- Information concerning assistant, if any
- Information concerning proxy, if any
- Advance questions
- Other additional information to be provided during registration

For attendees, the time of arrival to and departure from the meeting are also recorded. For the technical maintenance and monitoring of the service, log data concerning registration and voting, as well as the user's IP address, are also retained.

The register contains the shareholders' register as at the record date, formulated by Euroclear Finland Ltd for the General Meeting, containing, *inter alia*, the shareholder's name, social security number/business ID, address and number of shares.

The register contains the temporary shareholders' register formulated by Euroclear Finland Ltd for the General Meeting, containing information on nominee-registered shareholders who have registered for the General Meeting and their number of shares.

6. Regular sources of information

As a rule, the information in the register is collected from the person registering for the General Meeting or their representative in connection with the registration for the General Meeting. When registering via e-mail, regular mail or telephone, the data controller or Innovatics Oy enters the personal data of the registrant and any advance votes in the register.

Based on the personal data provided in connection with the registration, Innovatics Oy will retrieve the number of shares in the shareholders' register formulated by Euroclear Finland Ltd on the record date of the meeting.

Innovatics Oy enters into the register the voting instructions of the nominee-registered shareholders represented at the General Meeting by account management entities.

7. Retention period of personal data

Innovatics Oy stores personal data for a maximum of one year of the end of the General Meeting.

Euroclear Finland Ltd stores personal data for a maximum of four months of the end of the General Meeting.

The minutes of the General Meeting and the list of votes attached to same are stored permanently. It contains the names of the shareholders who participated in the General Meeting, the names of any proxy representatives and assistants, the number of shares and votes, and the numbers of the voting tickets.

Other data shall be destroyed when they are no longer necessary for devising the minutes of meeting or for verifying the accuracy of same.

8. Recipients of personal data (recipient group) and regular disclosures of data

Data in the register may be disclosed to other companies in the United Bankers Group and to Innovatics Oy, which acts as the technical implementer and administrator of the General Meeting registration system and advance voting.

The data in the register are used for formulating the list of participants in the meeting and the summaries of the voting, which are attached as annexes to the minutes of the meeting.

Pursuant to the Finnish Companies Act, a shareholders' register containing the names of the shareholders, the municipality and the number of shares and votes will be made available for viewing at the General Meeting as at the record date of the meeting. The list also contains the details of nominee-registered shareholders who have temporarily registered for the shareholders' register for the purposes of the General Meeting.

9. Transfer of personal data outside the EU or EEA

Data in the register may be shared with third parties who participate in the organization of the General Meeting and who need the information in the register in their own activities. The data will not be disclosed for commercial purposes.

SMS messages for those who have registered are sent through a Swiss service.

If the shareholders are provided with the right to speak at the General Meeting via a remote connection, the right to speak will be implemented through a US-based service.¹ In this case, the service provider will process the IP address and name of the shareholder exercising the right to speak via a remote connection.

Otherwise, personal data will not be disclosed or transferred outside the EU or the European Economic Area.

10. Principles of personal data protection

The data concerning the data subjects are protected as follows:

¹ Read more about Daily's GDPR application and data security: <https://www.daily.co/security/gdpr/> and <https://www.daily.co/products/security-at-daily/>

Physical material is stored in locked facilities and is only available to those who are entitled to the information. Only those employees of the data controller who have the right to process the data contained in the register for their work are entitled to the material. The confidentiality, integrity and usability of the personal data contained in the register shall be protected by appropriate technical and administrative means. Such means include, without limitation, passwords and other credentials management, access control and physical protection, firewalls, and data backups.

The electronic material is stored in a data centre meeting the requirements imposed for the processing of personal data. The telecommunication connection from the user's browser to the server is encrypted. Access to the register is provided only to a limited number of employees of the data controller and subcontractors who need and process data for the purposes of organizing the general meeting.

11. Rights of the data subject

The data subject has the right to:

- access their personal data;
- rectify their personal data;
- request and have their data erased;
- restrict the processing of their data;
- object to the processing of their data;
- transfer their data from one system to another; and
- prohibit the processing of their data in certain situations stipulated upon by the GDPR.

The data subject may submit a request related to the exercise of their rights to United Bankers Plc in writing to the address indicated at the beginning of this privacy statement or to the data protection officer of the register.